

# Why Haven't the Teamsters Told You About Sysco Hampton Roads?

- **July 29, 2019** – The Teamsters filed petition to gain representation rights over Drivers at Sysco Hampton Roads.
  - The Teamsters promised drivers a quick contract with significant wage increases, free medical benefits, better equipment and loads.
- **August 29, 2019** – Drivers voted for Teamsters representation, with 45 ballots for the union and 32 ballots against the union. Seven of the 87 eligible colleagues did not vote.
- The Company and Teamsters engaged in good faith negotiations until **January 27, 2022**, in an effort to reach a contract covering the terms and conditions for Hampton Roads Drivers.
- **The Teamsters failed to negotiate a contract with what it promised Drivers.**
  - Hampton Roads Drivers rejected the contract negotiated by the union – **Twice!**
- After years with no contract approved by the Drivers, the majority of Hampton Roads Drivers petitioned the Company to no longer recognize the Teamsters as their legal representative.
  - The Drivers wanted the Teamsters gone.
  - Sysco Hampton Roads withdrew recognition of the Teamsters on **January 27, 2022**.
- When the Teamsters attempted to reclaim recognition, it was unable to get the majority support of the Hampton Roads Drivers.
  - Hampton Roads Drivers had already experienced Teamsters' representation and failed promises first-hand...
  - Sysco Hampton Roads Drivers remain union-free today.



**Another Teamsters Failure.**

**Think About it...**

**Will the Teamsters Help You or Hurt You?**