

# Why haven't the Teamsters told you about spending millions of dollars of members' money to settle discrimination claims?

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND ON WHITE PAPER AND ORIGINAL DOCUMENT SECURITY SCREEN ON BACK WITH PADLOCK SECURITY ICON.

Teamsters Union  
Washington, D.C.

January 31, 2024

PAY TO THE ORDER OF Former Teamsters Employees \$ 2,900,000.00

TWO MILLION NINE HUNDRED THOUSAND &00/100-----DOLLARS

MEMO Racial Discrimination

 /s/ Teamsters Members MP  
AUTHORIZED SIGNATURE

Security features included. Details on back.

Recently, the Teamsters paid **\$2.9 Million** to settle a racial discrimination lawsuit filed by former employees of the Teamsters Organizing Department for discrimination after most employees in the department were fired.

The lawsuit claims the fired workers had no history of negative performance reviews or disciplinary issues and were given no justification for their termination other than a note telling them that their services were no longer needed.

Teamsters Local 623 Secretary-Treasurer stated, *“Our dues money has to pay this **\$2.9m lawsuit**, because our general president [Sean O’Brien] racially discriminated against workers. That’s just not fair.”*

## More Facts to Consider . . .

Source: <https://www.theguardian.com/us-news/2024/jan/31/teamsters-racial-discrimination-lawsuit>

**PS: Sean O’Brien is still the President of the Teamsters, and, under the Teamsters Constitution, the President has complete control over all of its members.**