

Sysco Allentown

Benefits Offerings



Retirement Benefits

- 401(k) with automatic 3% company contribution and company match of \$0.50 for every dollar contributed, up to 6% of eligible pay

Health & Welfare Benefits

- Sysco National Medical insurance with significant employer-paid subsidies (including hearing aid coverage)
- Sysco National Dental insurance with employer-paid subsidies
- Sysco National Vision insurance
- Sysco National Prescription Drug Coverage, including GLP1 drug coverage
- Health Savings Account with employer funding
- Flexible Spending Accounts

Benefits Included with a Sysco- sponsored National Medical Plan

- Healthcare Advocate to assist with navigating the healthcare system
- Telehealth visits and virtual behavioral health services
- Cancer support resources
- Virtual Physical Therapy
- Surgery Care: Eligible surgical procedures at no or low cost
- Digestive and gastrointestinal condition support
- Women’s Pelvic Healthcare Solution
- Behavioral Health/Substance Use Benefits
- Sysco National Employee Assistance Program (EAP)

Disability, Leaves, Life and AD&D, and Other Voluntary Benefits

- Employer-Paid Short-Term Disability: Pays 50% - 60% of weekly earnings
- Employer-Paid Long-Term Disability: Pays 60% of monthly earnings
- Employer-Paid Life Insurance: 1.5x salary, up to \$225,000
- Employer-Paid Accidental Death & Dismemberment (AD&D): 1x salary, up to \$150,000
- Supplemental Life and Voluntary AD&D for colleagues and dependents
- Paid Pregnancy Leave: Six weeks of fully paid leave for birth mothers
- Paid Parental Leave: Up to 10 days or 80 hours of paid leave for birth parents
- Hospital Indemnity: \$2,000 for intensive care unit (ICU) admission, \$1,000 for non-ICU admission
- Critical Illness coverage for colleagues and dependents (including a \$50 health screening benefit for colleagues who complete a screening during the plan year)
- Accident Plan
- Legal Insurance
- Identity Theft Protection Plan
- Auto & Home Insurance
- Pet Insurance
- Colleague discount Program
- Employee Stock Purchase Program

Time Off

- Paid vacation
- Flexible vacation scheduling
- Paid holidays
- Sick days
- Floating holidays