

# Q&A

**Question:** How long does it take to get to an election?

**Answer:** No one really knows.

- The union may claim that getting to an election will happen quickly. However, the reality is less certain.
- No one can truly predict when an election will be, let alone when the NLRB will establish the date.
- The time between petition filing and the election can be lengthy, as seen in other Sysco cases:

Site	NLRB Case #	Petition Filed	Election Date	# Days
Sysco Allentown	04-RC-366220	5/23/2025	???	???
Sysco Grand Rapids	07-RC-340077	4/15/2024	12/31/2024	260
Sysco Knoxville	10-RC-328253	10/19/2023	3/21/2024	154
SYGMA Oklahoma	14-RC-321441	7/10/2023	7/24/2024	380
Sysco Grand Rapids	07-RC-305608	10/18/2022	1/6/2023	80
Sysco Louisville	09-RC-293861	4/12/2022	8/18/2022	128
Sysco Central California	32-RC-285744	11/4/2021	2/16/2022	104
Sysco San Francisco	32-RC-282877	9/13/2021	10/19/2022	401
Sysco Western Minnesota	18-RC-278314	6/9/2021	8/10/2021	62
Sysco Central California	32-RC-272441	2/9/2021	5/26/2021	106
Sysco Central Alabama	10-RC-238289	3/25/2019	2/25/2021	703
Sysco Columbia	10-RC-195759	3/29/2017	2/21/2020	1059
Sysco Columbia	10-RC-194843	3/15/2017	11/1/2021	1692
Sysco Grand Rapids	07-RC-147973	3/11/2015	5/26/2021	2268

- **Of course**, we have had elections at Sysco companies that have happened quicker than the ones listed above.
- But anyone who is making promises about when an election date will be, let alone when the NLRB will announce the election date, **really has no idea what they are talking about**.

**ASK YOURSELF:** If someone is willing to go out on a limb about something as simple as an election date, can they really be a **reliable advocate** for you regarding a real workplace issue?