

Questions to Ask a **Union Organizer**

Before signing anything or voting, it's important to get clear answers to serious questions. If a union organizer approaches you, consider asking:

- **Wages & Benefits**

- Can you guarantee in writing that our wages will go up if the union is voted in?
- Can you guarantee in writing that our current benefits will improve?
- Will you show us those guarantees before we vote?

- **Dues & Fees**

- How much are dues? Will they be taken directly from our paychecks?
- What about other fees or fines, who decides those and when?

- **Union Membership Requirements**

- Will you promise in writing that we won't be forced to join the union or pay dues to keep our jobs?

- **Getting Out of the Union**

- If we vote for the union and later want out, how long will that take? What's the process?

- **Contract Timeline**

- Can you promise in writing we'll have a contract by summer or the end of 2025?

- **Strikes**

- If there's a strike, do I have to join even if I don't want to?
- Will I get unemployment or strike pay? How much? Will you put all of that in writing?

- **Accountability and Transparency**

- How are union leaders and stewards chosen, and how can they be held accountable?
- Can union leaders and stewards be removed if members are unhappy with their performance?

Serious questions deserve serious answers.

